

VOLUME 7 | ISSUE 3

CHWN News

October 2026

Canadian Health Workforce Conference *in collaboration with the* International Health Workforce Collaborative

December 3-4, 2026



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- CHWC 2026 - Registration Launch!

Early bird registration is now open for the 2026 Canadian Health Workforce Conference until **October 30**, with reduced rates for students, retirees, patient partners, and participants from LMICs. Proof of eligibility may be requested.

[For more information, visit our event page!](#)





Announcements

Canadian Health Workforce Conference 2026

December 3-4, 2026



Registration is officially open for the 2026 Canadian Health Workforce Conference (CHWC)!

Register here by **October 30** for our early bird prices.

This hybrid conference will bring together health workforce researchers, policy makers, practitioners, and students from across the country and around the world. The goal of the conference is to provide an opportunity to engage in knowledge exchange and meaningful discussion on a range of regional, national, and international health workforce issues and showcase the latest research and cutting-edge technology and innovation for health workforce policy, planning, management, and practice.

All conference sessions will be recorded and made available following the event, with registrants receiving access to sessions from their selected day(s). Register for both days to gain access to all session recordings!

To learn more about the conference and access additional resources as they become available, visit our CHWC 2026 event page. For an overview of the conference schedule, please see the following page.

Sponsorship Opportunities

Support CHWC 2026 and connect with a national and international community of health workforce researchers, policymakers, practitioners, students, and leaders.

To learn more or view our sponsorship prospectus, please contact info@hhr-rhs.ca





CHWC 2026



SCHEDULE AT A GLANCE (ET)

A full program with further details on each session will be available soon.

WEDNESDAY, DECEMBER 2, 2026

Pre-Conference Sessions: IHWC Data Olympics | ESKM Hub Workshop

THURSDAY, DECEMBER 3, 2026

- 08:00 – 09:00 Breakfast + Orientation
- 09:00 – 10:15 Opening Plenary – IHWC
Country Roundtable
- 10:30 – 12:00 Concurrent Sessions
- 12:30 – 13:30 Lunch Plenary – CIHI
- 14:00 – 15:30 Concurrent Sessions
- 15:45 – 17:00 Sub-Plenary Sessions
- 17:15 – 19:00 Poster Presentations +
Reception

FRIDAY, DECEMBER 4, 2026

- 08:00 – 09:00 Breakfast
- 09:00 – 10:15 Sub-Plenary Sessions
- 10:30 – 12:00 Concurrent Sessions
- 12:00 – 13:00 Lunch
- 13:00 – 14:30 Concurrent Sessions
- 15:00 – 16:30 Closing Plenary – CFNU

SESSION TOPICS INCLUDE:

Allied Health Workforce · Equity, Diversity & Inclusion · Governance & Regulation · Health Workforce Data · Health Workforce Planning · Healthy Work Environments · Indigenous Workforce Considerations · Innovation and Impact · Integrated Models of Care · Internationally Educated Health Professionals · Leadership & Mentorship · Leadership, AI, and the Future of Healthcare Work · Mental Health & Primary Care · New Health Worker Roles · Optimizing Scopes of Practice · Primary Care Workforce · Retention & Turnover · Student & Educational Perspectives · Workforce Well-Being Plans





Evidence Support and Knowledge Mobilization (ESKM) Hub

ESKM Hub Webinar Series

The ESKM Hub is pleased to launch its webinar series for the 2026-2027 academic year!

From October 2026 to June 2027, the ESKM Hub Webinar Series will feature one to two CIHR Implementation Science Teams (ISTeams) on the third Wednesday of each month to share valuable insights and experiences from their projects. Open to all, the series provides an opportunity to learn from implementation science initiatives taking place across Canada, connect with fellow researchers and partners, and explore innovative approaches to translating evidence into practice.

Visit our [ESKM Hub Webinar Series page](#) to learn more about the series, explore upcoming webinar dates, and discover when each of the ISTeams will be presenting.

Beyond Navigation: Expanding Peer Worker Roles Through Medical Delegation to Deliver Priority Health Services for People Experiencing Homelessness

October 21, 2026, from 1:00-2:00 pm ET

Join us for our upcoming session for a presentation and discussion with the Priority Public Health Interventions - Homelessness in Toronto (PPHI) ISTEAM.

[Register and learn more about our upcoming session here.](#)
To learn more about this ISTEAM, [visit their project page.](#)





ISTeam Spotlights

Adaptive Mentoring Networks (AMN)

Congratulations to our AMN ISTEam on receiving funding from Health Canada to support in building adaptive mentoring networks across Ontario, Québec, and Saskatchewan. To learn more about this initiative, [visit the Bruyère Health webpage](#). To learn more about their work, [visit their project page](#).

Indigenous Support Hub Model (ISHM)

Congratulations to our ISHM ISTEam on the upcoming launch of their Practicing in Good Relations program.

Certified by the College of Family Physicians of Canada and its Alberta Chapter, Practicing in Good Relations is a collaborative learning program supporting family physicians to advance equitable, culturally safe care with Indigenous patients, begins beta testing this fall. The program includes an interactive workshop, four virtual case-based learning sessions, and an online hub for connection and shared resources. The full program launch is planned for spring 2027.

[To learn more about the program, explore the latest resources on their project page.](#)

Integrate Health Workers into Community Care (IHWCC)

The VHA, an IHWCC project partner, has recently published an article on [The Cost of Homecare Personal Support Worker Turnover](#). [Visit the IHWCC project page to learn more.](#)



Workforce Data & Planning

Health and care workforce planning must move from technical procedures towards governing a complex ecosystem in uncertain times (Kuhlmann et al., 2026)

Algorithmic Landscapes and the Logic of the Collection (Varicak et al., 2026)

Understanding Primary Care Physicians' Perceptions of Large Language Model Adoption in Clinical Practice: A Qualitative Research Protocol Leveraging the Technology Adoption Behavior Framework (Bikash Pokharel et al., 2026)

Investing in Canada's Nursing Workforce: A Comprehensive Review to Inform Policy Innovations and Directions (Tomblin Murphy et al., 2026)



Migration & Mobility

Reforming Licensure Pathways for Internationally Educated Nurses in Canada: A Comparative Analysis of Four Provinces (Chiu et al., 2026)

Supporting the Integration of Internationally Educated Nurses in Nova Scotia: Insights From Health Leaders (Rose et al., 2026)



EDI & Reconciliation

Health Professionals' Language Capacity in Canada: A mixed qualitative analysis of regulatory data and implications for workforce planning (Kent et al., 2026)

What is Racism Doing in a Nice Profession like Nursing and Midwifery? (Stake-Doucet & Esegbona-Adeigbe 2026)

Workforce Diversity and Earning Differentials in Canadian Nursing (Gupta et al., 2026)

Reclaiming Indigenous Birth: Research Framework to Assess the Economic Costs and Outcomes of Obstetric Evacuation and Experiences in Indigenous Midwifery in Canada (Leason et al., 2026)



Integrated Care Models & Service Delivery

Experiences of Midwife-Led Abortion Care through Ontario's Expanded Midwifery Care Models: An Interpretive Description Study (Gothard-Hautala et al., 2026)

Midwifery-led Care Models Across Health Systems: A Scoping Review Protocol of Organisational Arrangements and Core Components (Lopes et al., 2026)

Roles of the Community Pharmacist During the COVID-19 Pandemic: An Analysis of Documents Informing Practice In Newfoundland and Labrador (Farooq et al., 2026)

Complexity of Medical Needs and Primary Care Attachment Shape Patient Experiences with Episodic Virtual Primary Care: A Mixed Methods Study in Two Canada Provinces (Correia et al., 2026)

Factors Influencing the Match Between Patient Needs and Primary Care Services: Patient and Healthcare Provider Perspectives from Two Canadian Provinces (Dufour et al., 2026)



Healthy Work Environments & Workforce Well-Being

Harnessing Compassion to Support Nurses' Mental Health: A Qualitative Study (Sofronas et al., 2026)

The Cost of Turnover in Home Healthcare: A conceptual Model (Zagrodney et al., 2026)

On-Demand and Marketplace Platforms: Gig Care Work Conditions on Two Digital Labour Platform Care Models (Hopwood et al., 2026)

Initiatives to Support Nursing Workforce Sustainability: A Rapid Umbrella Review (Tomblin Murphy et al., 2026)



Leadership, Regulation & Governance

Balancing Cohesion and Diversity in Competence Committees: Insights from Internal Medicine and Rheumatology (Humphrey-Murto et al., 2026)





Strengthening Canada's Health Workforce Data

The Canadian Institute for Health Information (CIHI) and the Canadian Health Workforce Network (CHWN) are working together with partners across Canada to strengthen health workforce data by advancing common data standards for health workforce information (HWI). This collaboration supports implementation of the Pan-Canadian Health Workforce Data Strategy, helping build a more connected, inclusive and actionable data ecosystem to improve workforce planning, policy and decision-making.

To learn more about this initiative, visit our MDS webpage.

Latest from the CHWN Blog

Trust Before Change:

Lessons from Building Psychological Safety In Long-Term Care

(By Rosanra Yoon, Jelena Atanackovic, and Melissa Corrente)

Visit our [CHWN Blog](#) to explore entries written by members of our team and guest authors. We share a new entry each month!



Canadian Health Workforce Library

CHWN adds to its library of Canadian health workforce literature on an ongoing basis – please check out the new additions (info@hhr-rhs.ca)!





CHWN – Follow us, Join us, Support us!



Did you miss a virtual event this past season?
Check out the latest webinars on our YouTube channel!

You can also access our webinars on our website:

- [ESKM Hub Webinar Series](#)
- [CHWN Webinar Series](#)
- [TPC Webinar Series](#)

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